



TOWN OF MOUNT CARMEL

BOARD OF MAYOR AND ALDERMEN MEETING MINUTES

A regularly scheduled meeting of the Town of Mount Carmel, Tennessee Board of Mayor and Aldermen was held at Mount Carmel Town Hall, 100 East Main Street, on November 20, 2025, at 5:30 p.m.

CALL TO ORDER

5:30 pm by Mayor John Gibson

INVOCATION/MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE

Led by Vice-Mayor Bare and Alderman Shugart

ROLL CALL:

| BMA | Present | Absent | Town Administration Present |
|--------------------------|---------|--------|---|
| Alderman Darby Patrick | ✓ | | Jim Stables, Town Manager |
| Alderman James Cross | ✓ | | Tyler Williams, Asst. Town Manager/CFO/Recorder |
| Alderman Mindy Shugart | ✓ | | Allen Coup, Town Attorney |
| Alderman Philip Binstock | ✓ | | |
| Alderman Jim Gilliam | ✓ | | |
| Vice-Mayor Jim Bare | ✓ | | |
| Mayor John Gibson | ✓ | | |

WELCOME FROM THE MAYOR

Mayor Gibson welcomed everyone

APPROVAL and/or correction of the October 23, 2025, Board of Mayor and Aldermen meeting minutes, departmental and financial reports.

Motion: Alderman Shugart

Second: Alderman Binstock

Approved: All present voting in favor

APPROVAL and/or correction of the November 4, 2025, Board of Mayor and Aldermen Special Called meeting minutes.

Motion: Alderman Shugart

Second: Alderman Binstock

Approved: All present voting in favor

VISITOR COMMENTS

NONE

OLD BUSINESS

NONE

NEW BUSINESS

A. FIRST READING: Ordinance 25-543: Budget Amendment

Motion: Alderman BinstockSecond: Alderman Shugart

| | AYES | NAYS | OTHER |
|--------------------------|------|------|-------|
| Alderman Darby Patrick | ✓ | | |
| Alderman James Cross | ✓ | | |
| Alderman Mindy Shugart | ✓ | | |
| Alderman Philip Binstock | | ✓ | |
| Alderman Jim Gilliam | | ✓ | |
| Vice-Mayor Jim Bare | ✓ | | |
| Mayor John Gibson | ✓ | | |

B. DISCUSSION AND CONSIDERATION: Resolution 25-663: Participation in PEP Cyber Security Grant

Motion: Alderman ShugartSecond: Alderman Binstock

| | AYES | NAYS | OTHER |
|--------------------------|------|------|-------|
| Alderman Darby Patrick | ✓ | | |
| Alderman James Cross | ✓ | | |
| Alderman Mindy Shugart | ✓ | | |
| Alderman Philip Binstock | ✓ | | |
| Alderman Jim Gilliam | ✓ | | |
| Vice-Mayor Jim Bare | ✓ | | |
| Mayor John Gibson | ✓ | | |

C. DISCUSSION AND CONSIDERATION: Resolution 25-664: 2026 Community Outreach Event Schedule

Motion: Alderman BinstockSecond: Alderman Shugart

| | AYES | NAYS | OTHER |
|--------------------------|------|------|-------|
| Alderman Darby Patrick | ✓ | | |
| Alderman James Cross | ✓ | | |
| Alderman Mindy Shugart | ✓ | | |
| Alderman Philip Binstock | ✓ | | |
| Alderman Jim Gilliam | ✓ | | |
| Vice-Mayor Jim Bare | ✓ | | |
| Mayor John Gibson | ✓ | | |

D. DISCUSSION AND CONSIDERATION: MOU with Sullivan Co. Solid Waste for Recycling Containers

Motion: Alderman Shugart
Second: Alderman Binstock

| | AYES | NAYS | OTHER |
|--------------------------|------|------|-------|
| Alderman Darby Patrick | ✓ | | |
| Alderman James Cross | | ✓ | |
| Alderman Mindy Shugart | ✓ | | |
| Alderman Philip Binstock | ✓ | | |
| Alderman Jim Gilliam | | ✓ | |
| Vice-Mayor Jim Bare | ✓ | | |
| Mayor John Gibson | ✓ | | |

E. DISCUSSION AND CONSIDERATION: Debt Payoff and Financial Investments

Town to pay off sewer fund debt, invest reserve funds in LGIP. Town to also invest additional General Fund assets in LGIP.

Motion: Alderman Shugart
Second: Alderman Binstock

| | AYES | NAYS | OTHER |
|--------------------------|------|------|-------|
| Alderman Darby Patrick | ✓ | | |
| Alderman James Cross | ✓ | | |
| Alderman Mindy Shugart | ✓ | | |
| Alderman Philip Binstock | ✓ | | |
| Alderman Jim Gilliam | ✓ | | |
| Vice-Mayor Jim Bare | ✓ | | |
| Mayor John Gibson | ✓ | | |

F. DISCUSSION AND CONSIDERATION: 2026 Meeting Dates

Approve meeting dates for workshops and regular scheduled meetings for 2026.

Motion: Alderman Shugart

Second: Alderman Binstock

| | AYES | NAYS | OTHER |
|--------------------------|------|------|-------|
| Alderman Darby Patrick | ✓ | | |
| Alderman James Cross | ✓ | | |
| Alderman Mindy Shugart | ✓ | | |
| Alderman Philip Binstock | ✓ | | |
| Alderman Jim Gilliam | ✓ | | |
| Vice-Mayor Jim Bare | ✓ | | |
| Mayor John Gibson | ✓ | | |

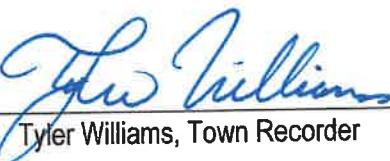
ADJOURN

Motion: Alderman Shugart at 6:06 P.M.

Second: Alderman Binstock

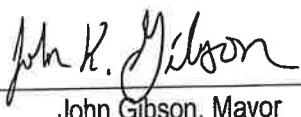
Approved: All present voting in favor

Attest:


Tyler Williams

Tyler Williams, Town Recorder

Approve:


John Gibson

John Gibson, Mayor